

SPECIAL POWER OF ATTORNEY

The undersigned,, identified with ID card series..... No..... personal identification number owning shares issued by IAR SA, which confers me votes in the General Shareholders Meeting, I hereby appoint Mr. / Ms., holder of the I.C. series number, personal identification number, as my representative in the IAR SA Ordinary General Meeting of Shareholders, which will take place on the 11.08.2026, time 12:00, or on the 12.08.2026 time 12:00 - date of the of the second meeting (if the first could not take place) to exercise the voting rights attached to the shares owned by me at this company for the issues included in the agenda of the meeting as follows :

1. Approval of the fixed gross monthly compensation 20.400 lei of the directors of IAR SA.

☐ ***PRO*** or ☐ ***AGAINST*** or ☐ ***ABSTENTION***

2. Approval of the authorization of the representative of the Ministry of Economy, Digitalization, Entrepreneurship, and Tourism at the General Shareholders' Meeting to sign the addenda to the management contracts of the Company's directors.

☐ ***PRO*** or ☐☐ ***AGAINST*** or ☐ ***ABSTENTION***

3. Approval of the form of the amendment to be entered into with the directors of IAR SA.

☐ ***PRO*** or ☐ ***AGAINST*** or ☐ ***ABSTENTION***

4. Approval of the date of 09.09.2026 as the registration date, i.e. the date for identification of the shareholders who are affected by the resolutions of the Ordinary General Meeting of Shareholders of 11/12.08.2026, the date of 08.09.2026 as ex-date, in compliance with Law No. 24/2017.

☐ ***PRO*** or ☐ ***AGAINST*** or ☐ ***ABSTENTION***

5. Approval of the amended budget.

☐ ***PRO*** or ☐ ***AGAINST*** or ☐ ***ABSTENTION***

NAME AND SURNAME

SIGNATURE

Date